



MISSION – Academic Cesar Chavez is dedicated to providing a quality dual-language education that prepares critically thinking, socially competent, values driven, and culturally aware bilingual and bi-literate learners by advocating Latino cultural values in an environment of familia and community.

Present:

Keffer

Mark A

Theresa

Bart J

Mardi D

Jessica Lopez

David Stanton

Marita Moran

Jenna Stiegler

Katie Avina

Juan Vazquez

Bondo Nyembwe

Christian Guerrero

John Lozoya

AGENDA

ACC BOARD RETREAT – June 26TH, 2019

MN Humanities Center 4-8:00 pm

987 Ivy Ave E, St Paul, MN 55106

4:00-6:30 Retreat

Start at 4:23 by JLL



Recite Mission Statement

Ice Breaker:

- Where have you traveled outside the U.S. and why? List at least two places.
 - If you have not been outside the U.S., what are the two states you've visited that you've liked the best?

1. Academic Presentation (20 MINUTES) see slides

- a. F & P (Fall, Winter and Spring)
- b. Star Math (Summative Progress)
- c. Math Facts (Summative Progress)
- d. Spanish Proficiency
- e. Dual Data
 - i. F & P
- f. EL Report
- g. MS Report

- i. Field trip

Valley Fair – went to a Chinese Buffett as a compromise.

- ii. College visits

- iii. 8th Grade (Academic Achievement)

2. Board Self-Evaluation (10 MINUTES)

- a. Board Responsibility (2 MACs documents) – board members to read READ
- b. Results of Evaluation

Mr. Nyembwe shared the summary of the board evaluation results. He discussed duty of care, duty of loyalty, duty of obedience and recommendations for the upcoming year
- c. What other training would you like to see happen? – see summary (Finance and Laws)

3. Dual Language Program Expansion (45 MINUTES) see slides

- a. Updates
- b. Performance



c. Action

4. Strategic Plan (75 MINUTES)

a. Develop a new Strategic Plan

- *Mission /Vision:*
 - *Revisit the Socially Competent statement and Latino with just the "o".
Revisit dash on bi-literate and bi-lingual*

- *External Factors*
 - *Political environment*
 - *Terrorism*
 - *Legislation*
 - *Scholars coming with trauma*
 - *Rent increase in the city – pushed out to the suburbs*
 - *Population increase in rural areas*
 - *MDE*
 - *Cruz –Guzzman Case*
 - *Control of number of Bilingual teachers*

- *Strengths that ACC has*
 - *20 years old*
 - *Finance awards*
 - *Strong partnerships*
 - *Strong connections and families*
 - *Transportation*
 - *Culture*
 - *Music program*
 - *Dual language*
 - *New, strong leadership*
 - *Retention of staff*
 - *Involvement of family]*

- *Weaknesses at ACC*
 - *Low academic achievement*
 - *Effective dual language implementation in all grades*
 - *Limit of resources*
 - *Limit of Bilingual teachers*



- *Cultural curriculum*
- *Retaining bilingual teachers*
- *Food program*
- *Opportunities*
 - *Grow cultural curriculum*
 - *Changing student population statewide*
 - *Grow biligul problem*
 - *Recruit/retention of bilingual teachers*
 - *Dual admin (middle/ps head of schools)*
 - *Proximity to u of m and metro state*
- *Threat*
 - *MDE - legislature*
 - *Immagrature*
 - *Cruz Case*
 - *Limited market and high demand for bilingual teachers*
 - *Heavily dependent on enrollment*
 - *Mobility of families*
 - *High states testing*
- *Goals (REPORT BY AUGUST MEETING)*
 - *Dual Language - DAVID, JLL, KA, CG*
 - *Cultural Curriculum - BONDO, MARITA, DAVID, MD, KA, CG, JV*
 - *Academic - BONDO, MARITA, CG, CK*
 - *Reading*
 - *Math*
 - *Non academic*
 - *Gifted and talented*
 - *Facilities - KA, JOHN LOZ, MA,*
 - *Recruitment of students - JLL, MD, JOHN LOZ., JUAN V.*
 - *Finances - TG, MA, CK*
 - *Capital campaigning*

6:30-7:00 Dinner

7:00-8:00 Board Meeting



**Meeting of the Board of Directors
Minutes
June 26, 2019**

Action Items (for Board Approval):

1. Call to order

Dr. Lopez Lyman, Board Secretary, called the regular meeting of the Academia Cesar Chavez Board of Directors to order on June 26, 2019, held at 987 Ivy Ave E, St Paul, MN 55106

2. Welcome

The following Board Members were present for the meeting: Dr. Charles Keffer (Board Chair); Mark Ahrens (Treasurer); Dr. Jessica Lopez Lyman (Secretary); John Lozoya (Community); Juan Vasquez (Community); Christian Guerrero (Parent); David Stanton (Community); David G Stanton (Community).

The following Board Members were absent: Elizabeth Rodriguez (Teacher); Dexter Yee Yick (Community).

The following staff and guests were present for the meeting: Bondo Nyembwe (Executive Director); Bart Johnson (Principal); Katie Avina (Director of Internal Affairs), Martha Dominguez (Family/Community Director); Marita Moran-Wildenauer (Assistant Principal); Jenna Stiegler (Senior Executive Admin Assistant); Theresa Goette (berganKDV).

3. Recite Mission Statement

Academia Cesar Chavez is dedicated to providing a quality dual-language education that prepares critically thinking, socially competent, values driven, and culturally aware bilingual and bi-literate learners by advocating Latino cultural values in an environment of familia and community.

4. Approval of May 22nd, 2019 Meeting Minutes

The first motion to approve the minutes was made by David Stanton and the second motion was made by Dr. Keffer. The minutes for the meeting held on May 22nd, 2019 was approved by the Board of Directors

5. Approval of 2019-2020 Board Meeting Dates



The first motion to approve the 2019-20 Board meeting dates made by Mark Ahrens and the second motion was made by Christian Guerrero. The Board meeting dates for 2019-20 was approved by the Board of Directors

6. Approval of A Chance to Grow Contract (OT and Speech)

The first motion to approve the A Chance to Grow Contract was made by Dr. Keffer and the second motion was made by David Stanton. The A Chance to Grow Contract was approved by the Board of Directors

7. UST Contract Amendment

Mr. Nyembwe discussed the amendment made to the contract with UST to reflect ESSA requirements.

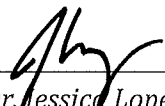
8. Next Board Meeting: August 28th, 2019

9. Meeting Adjournment by Board Chair

The meeting was adjourned at 7:45 p.m.

This meeting was conducted in accordance with MN Statutes 13D.01, Open Meeting Law.

Approved by Board and Signed by Board Secretary _____


Dr. Jessica Lopez Lyman

Date 8/28/19