

**Board Meeting Minutes**  
**3/15/21**  
**Meeting was held via Zoom**

Board Members in attendance: Dr. Lopez Lyman, Dusty Lee, Mark Ahrens, David Stanton, Malicia Villegas, Aleida Enriquez, Juan Vazquez, Julia Brandes, John Loyza

Administrative Staff, Teachers, Staff and parents also in attendance.

Meeting was called to order at: 5:10pm by Board Chair, Dr. Lopez Lyman

Welcome

Dr. Lopez Lyman reviewed the process

There was a committee of Board Members, staff and parents

We created a job call and sent out

We created questions for the candidate (staff was surveyed)

Board is responsible for several different things:

Gov. Walz call to action was cited for reference

Agenda:

**Public Comment forum first (30 minutes)**

--Important for our leader to represent them. It is important for the leader to recognize and stand up for students who cite racism. The ED should hold the school to its mission.

An ED should have our mission and vision in mind. That the person puts the program and best practice at the forefront.

An ED who understands the culture and the community. Bilingual and Biliteracy. This parent is concerned at the lack of cultural identity from her student.

The person understands and believes in our mission and vision. That we are watching and making sure we are prepared and don't get into another situation that we just went through.

Very excited for the legislation and changes. I want a Latino in that position. Someone that will advance our community.

Former Board parent member. It seems like one thing is said and another. I want a Latino in there for our kids.

**Board Discussion**

John: Understanding our culture goes beyond knowing holidays and celebrations. Our families face real consequences of deportation. The next ED must be a person where "Failure is not an option." A Latino will take the responsibility on their shoulders. Just because they are Latino, does not mean they know the culture and we need someone who understands both.

David: Can we talk about specific candidates? Yes. Oscar seemed to have some of the answers about Dual Language that fit with us here at ACC. There needs to be a long term plan. He also asked about partnerships. Also with English standardized test scores it is important to be able to explain the program and the future of the program.

Mark: I agree with what David said. He understands the research of dual language program. He had a team approach and mentioned listening to Mardi and the other members of the team. He had looked at our budget

and enrollment to learn more about our school. He seemed to already be asking the questions about our school and was thinking about our school.

Juan: We have found somebody from our community that seems to embody the mission and vision of ACC. He has experience. He talked about being a role model and that is important for our community. He can identify with parents and will be able to identify with the community. Juan mentioned that he can identify with him. He can be a great leader for years to come.

Aleida: I am parent. The mission statement is what draws people to come to ACC. I want my daughter to understand both languages, but also to learn more about the culture. They should be proud of where they come from. It will help ACC for years to come.

Julia: Julia read a statement. I have thoroughly reviewed the candidates. Both are good, but neither is perfect. I looked at several different criteria to evaluate the ED. I have Academic concerns and lean toward a candidate that can help us academically. Theresa has some business background, but I question her ability to do all the day to day operations.

Oscar is strong in the community and has more experience. There is also some questions about his candidacy.

I don't feel totally confident about either candidate.

1. Probationary period so we can evaluate
2. Promote the Dual Language teacher in house first
3. Board needs to support the Administrative team
4. Board has a conflict resolution with the administrative team

Jessica: There is a probationary period and will go through a background check

Malicia: Like Julia I am going through the resumes and applications. I feel that if we are going for the mission and vision one candidate stands out.

Dusty: He voiced that Oscar had experience, community and dual languages as a strength. He did not believe that Theresa was the person with the experience. He believed that Oscar was the best candidate but wanted to emphasize that the Board has a responsibility to to oversee those things. Dusty raised a concern from a previous employer.

Jessica Lopez Lyman: Dr. Lopez Lyman shared a story and expressed the passion and importance of this decision. Dr. Lopez Lyman highlighted the importance of having a community member. Theresa does not have the licenses that Oscar does. The importance of having someone that will work with policy and work for some change. The language that we use is important and Oscar used terms that are important for Latino communities. Ms. Gunderson's answers about race and empowerment of others was not as strong for Oscar. I strongly favor Oscar for this position.

No other comments

### **Board Vote**

Mark motions that we offer the Executive Director position to Oscar Uribe. John Second  
Unanimous vote of 9-0 for hiring Oscar

Steps forward:

There is a background check  
Probationary period

Contract is handled by the Executive Committee

The Executive Committee would be charged to negotiate the contract  
John Motions to allow the Executive Committee to negotiate Juan Seconded  
Motion passes 9-0

We need to elect a new Secretary for the Executive Committee

Nominations?

David Stanton is nominated as Secretary for the Board

Julia motions to make David the secretary and Aleida seconded the motion.

Motion passes 9-0

David is the new Secretary for the remainder of the Board session until the summer when we elect new officers.

Our next Board Meeting is on March 24th.